

APPLICANT INVITATION TO SELF-IDENTIFY

PLEASE READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM

Thank you for considering Croop-LaFrance, Inc in your job search. Croop-LaFrance, Inc is an Equal Opportunity Employer committed to the policies and principles of Non-Discrimination and Affirmative Action (AA). In order to evaluate and improve our recruiting processes and to respond to federal recordkeeping and reporting requirements, we invite you to complete this brief form. Providing this information is voluntary; refusal to provide the information will not result in any adverse treatment. This Information Form will be kept in a separate, confidential file and will be used only for government reporting purposes.

If you choose not to self-identify your sex or race/ethnicity at this time, the federal government requires Croop-LaFrance, Inc to determine this information by visual survey.

RACE/ETHNIC GROUPS:

- White (Not of Hispanic origin)** – All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- Black (Not of Hispanic origin)** – All persons having origins in any of the Black racial groups of Africa.
- Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islander** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands and Samoa.
- American Indian or Alaskan Native** – All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

SEX:

- Male Female

HOW DID YOU FIND OUT ABOUT THIS POSITION?

- | | |
|---|--|
| <input type="checkbox"/> Newspaper Classified Ad | <input type="checkbox"/> Employee Referral |
| <input type="checkbox"/> Company Website | <input type="checkbox"/> Job Fair |
| <input type="checkbox"/> Internet Job Board Posting | <input type="checkbox"/> College Career Center |
| <input type="checkbox"/> State Employment Office | <input type="checkbox"/> Other: |

Name: _____ Signature: _____

Position Applying For: _____ Date: _____

Qualified applicants are considered for employment and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability or any other classification protected by Federal, State, or Local law.

TO BE COMPLETED BY HUMAN RESOURCES			
EEO-1 Category / Job Group:		Date entered into system:	